

	Document Number: P07	Approved: Derek Mulveen
	Revision: 4	Issue Date: 05/08/2026

Sustainability Policy

Commitment to Sustainability

Dominic Lydon Steel Galway Ltd. is committed to embedding sustainability into every aspect of our business operations. We strive to conduct our operations in an environmentally, socially and economically responsible manner. Our efforts are aligned with global best practices and industry standards to ensure we make a positive and lasting impact on our stakeholders, the communities in which we operate and the environment.

Policy Aim

This policy aims to provide a framework for integrating sustainability into all our operations.

Our Commitments

- Integrate sustainability into all aspects of our business operations and decision-making.
- Minimise our environmental impact through the efficient use of energy, water, fuel and other natural resources.
- Prevent pollution, reduce greenhouse gas emissions and promote sustainable waste management in accordance with the waste hierarchy.
- Protect the health, safety, wellbeing and mental health of our employees while fostering an inclusive, respectful and supportive workplace.
- Respect and promote human rights, labour rights, equality, diversity and fair employment practices throughout our operations and supply chain.
- Responsibly source materials and work collaboratively with suppliers to support ethical, sustainable and traceable supply chains.
- Conduct business with integrity, transparency, accountability and good corporate governance while complying with all applicable legal and other compliance obligations.
- Engage with employees, customers, suppliers, contractors, local communities and other stakeholders to understand their concerns, identify risks and opportunities and support continual improvement.
- Contribute to a diverse, resilient and sustainable local economy through local employment, skills development and community engagement.
- Establish measurable sustainability objectives, monitor performance and continually improve our sustainability management system.
- Recognise the interrelationship between environmental, social and economic sustainability by considering the impacts of our decisions on the environment, our employees, our stakeholders, our communities and the long-term success of our business.

This policy is reviewed annually to ensure effectiveness and compliance. This policy is communicated to all employees of Dominic Lydon Steel.

Approved by

Derek Mulveen

Derek Mulveen (General Director)

16/08/2026