



Dominic Lydon (Galway) Ltd

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Responsible Sourcing Policy

Responsible sourcing is Dominic Lydon Galway Ltd (DLG) commitment to take into account social, ethical, and environmental considerations with regard to our products and supply chains and when managing our relationships with suppliers.

Suppliers should not give, offer, promise, or authorize anything of value to any person, including government official or their family members, for the purpose of improperly influencing official action or gaining an improper advantage.

Working in partnership with our supply chain DLG recognises the impact we have on the environment and stakeholders throughout all our operational activities. We assess our risks and opportunities associated with procurement and sourcing at corporate and project level.

We do not purchase from regimes and countries actively involved in persecution of any kind or war etc.

This policy sets out how we address these and how we expect our stakeholders to act in a socially and environmentally responsible manner.

Goods and services:

We are committed to and expect our supply chain partners to support us with, the sourcing of goods and services which generate positive impacts.

This means:

- Considering the impact on natural resources when choosing goods and materials.
- Promoting the application of 'Life Cycle Thinking' (Life cycle thinking is a holistic approach to thinking about the environmental impact of products beyond manufacturing to also includes extraction, consumption, and end-of-life. This style of thinking considers the processes involved in the use of a product from the point of its creation to the end of its useful life.) during the specification, purchase, and supply process.

- Minimising the use of materials with a hazardous content and promoting the use of materials which can improve the environment.
- Insisting that our subcontractors have an Environmental Policy and work to DLG's environmental procedures to ensure compliance with relevant environmental protection laws and regulations.
- Encouraging our supply chain to implement or to be working towards a CARES/UKAS accredited third-party certified Environmental Management System.
- Encouraging our supply chain to become active members of the Supply Chain Sustainability School.
- Eliminating excessive packaging, with a particular focus on single-use plastics, without having a negative impact on the delivered goods
- Recycling wherever possible.

People:

We are committed to creating work environments where everyone feels safe, engaged, and supported to do their best. Therefore, all our suppliers are required to:

- Put the health and safety of anyone who could be affected by their activities at the heart of their operations.
- Respect human rights and treat their employees with dignity and respect and ensure that these values are upheld by their own supply chain, for instance, by proactively addressing risks of modern slavery and following the Ethical Trade Initiative guidelines.
- Demonstrate the necessary level of employee competence for all the tasks they undertake in our workplaces.
- Adhere to our Health and Safety Policy and cooperate on all matters of health and safety.

Supporting local economy:

We support local economic regeneration through our procurement activities by:

- Encouraging local procurement of materials and services.
- Working with our supply chain partners and local agencies to find appropriate opportunities for skills, training, work experience and apprenticeships locally
- Using local agencies, labour, and workforce where possible, creating a positive impact on local communities and encouraging our supply chain to do so too.

Implementation

We will ensure that DLG employees and our supply chain members adhere to these responsible sourcing principles by:

- Disseminating this policy to our supply chain partners

- Requesting information on the social and environmental performance of our supply chain.
- If we have concerns about a chosen supplier's procurement practices, we will work with them to agree on a re-mediation plan.
- Integrating these requirements through our procedures and providing ongoing training and guidance to our commercial teams.
- Reviewing all of the above periodically.

Ethical Business Conduct

DLG upholds the highest ethical standards in all business transactions. Suppliers must adhere to the following principles:

- Suppliers must not offer, give, promise, or authorize anything of value to any individual, including government officials or their family members, to improperly influence official actions or gain an unfair advantage.
- Suppliers must conduct business with integrity, transparency, and accountability, ensuring compliance with all applicable laws and regulations.

Environmental Responsibility

DLG recognizes the impact of our operations on the environment and is committed to sustainable sourcing practices. Suppliers must:

- Minimize waste, pollution, and environmental harm throughout their operations.
- Comply with all relevant environmental regulations and standards.
- Strive to reduce carbon footprints and promote the responsible use of natural resources.

Social Responsibility and Human Rights

DLG does not engage in or support sourcing from countries or regimes actively involved in persecution, war, or human rights violations.

We expect our suppliers to:

- Respect human rights and adhere to fair labour practices, including fair wages, safe working conditions, and the prohibition of forced or child labour.
- Promote diversity, equity, and inclusion within their workforce.

Supplier Due Diligence and Risk Assessment

DLG assesses risks and opportunities associated with procurement at both corporate and project levels. We require suppliers to:

- Participate in periodic audits and assessments to ensure compliance with our responsible sourcing standards.
- Provide transparency regarding their supply chain and sourcing practices.
- Implement corrective actions when non-compliance is identified.

Compliance and Enforcement

Failure to comply with this policy may result in the termination of business relationships with DLG. We encourage suppliers to report any concerns regarding unethical practices within the supply chain.

Review

DLG is committed to continuously improving our responsible sourcing practices and working closely with suppliers to uphold these standards. We regularly review and update this policy to reflect evolving best practices and regulatory requirements.

Suppliers and stakeholders can report concerns or violations of this policy confidentially by contacting Mr Derek Mulveen derek@dominiclydon.ie

Approved by

Derek Mulveen

Derek Mulveen (General Manager)

02/01/2026