



Dominic Lydon (Galway) Ltd

Brownville, Bushypark,

Co. Galway

Phone: (091) 524518

Email: sales@dominiclydon.ie

Sustainability Report 2026

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1. Introduction

At Dominic Lydon Steel (Galway) Ltd, we are committed to minimizing our impact on natural systems and the environment, with a focus on energy, greenhouse gas (GHG) emissions, water, and waste. Our Vision ‘Radharc Náid’ initiative aims to eliminate workplace accidents, environmental incidents, and process-related issues, driving meaningful improvements across our operations.

Energy

Energy consumption at our site in Brownville, Bushypark, Galway represents the largest source of climate-relevant emissions. Accordingly, we focus on enhancing energy efficiency and reducing GHG emissions. In 2022, DLG Ltd installed 3 60KW Solar Power Inverters in thus reducing the electricity consumed due to renewable energy. Phase 2 of



our Solar Panel program is scheduled for 2027, investigate further expanding Dominic Lydon Galway Ltd renewable energy capacity.

Greenhouse Gas Emissions

We are dedicated to reducing our carbon footprint across both our operations and supply chain. Our long-term target is to achieve a net zero GHG emissions by 2050. Key initiatives include:

- Procuring 100% of our electricity from renewable sources.
- Collaborating with partner suppliers to source fossil-free steel.
- Engaging with suppliers with the largest GHG contributions to capture their reduction plans and actions.

Water

While DLG Ltd is not a significant water user, our company recognise the importance of conserving this vital resource. Mains water consumption is tracked and reviewed annually, and we are committed to complying with all relevant legislation on water conservation and responsible management of water supplies.

Waste

DLG Ltd is committed to minimizing waste and ensuring that all waste materials are treated and disposed of in full compliance with local regulations and international standards. Our waste management system and performance are regularly reviewed through inspections and audits to ensure accountability and continuous improvement. The majority of our waste is handled by third-party service providers approved by the relevant authorities. To further strengthen our waste management practices, we are working to harmonize contractual agreements and audit processes with these partners.

Key Areas of Focus

- Environmental Responsibility - Reducing our environmental footprint through energy efficiency, waste minimisation, sustainable sourcing, and resource conservation.
- Social Responsibility - Promoting fair labour practices, workplace safety, community engagement, and diversity and inclusion within our operations and supply chains.
- Economic Responsibility - Supporting long-term value creation through responsible business practices, innovation, and ethical financial management.

- Continuous Improvement and Performance Monitoring - We regularly assess our sustainability practices using internal audits, stakeholder feedback (including surveys), and performance metrics. This helps us drive innovation, identify risks, and improve outcomes year after year.

1.1. Reporting boundary and Period

The sustainability report for Dominic Lydon Steel (Galway) Ltd is for the period 2024 to 2025. The report covers the major topics of Materiality, Environment, Social and Governance and KPI's.

1.2. Company Overview

Dominic Lydon Steel (Galway) Ltd was founded in 1979 by Dominic Lydon and is based in Bushypark, Co Galway. Dominic Lydon Steel (Galway) Ltd is a major and well-established supplier of cut and bent steel reinforcement, fabric mesh and stainless steel throughout Ireland and the UK. Dominic Lydon Steel (Galway) Ltd is a well-established, family-founded Galway business with over 45 years of experience supplying certified steel reinforcement products to large-scale infrastructure, commercial, energy, and residential construction projects across Ireland and the UK.

1.3. Leadership

Dominic Lydon Steel (Galway) Ltd is guided by the General Manager Derek Mulveen and the directors Gary and Terry Lydon.

1.4. Frameworks and Standards referenced

Dominic Lydon Steel (Galway) Ltd is a CARES approved company processing and supplying reinforcement steel cut and bent and stainless-steel cut & bent to BS8666:2020. CARES is the world's leading independent certification body for construction steel, giving clients assurance around safety, sustainability, and product quality.

For the purposes of this sustainability report the content is based on the Global Reporting Initiative's (GRI) framework.

2. Materiality Assessment

A Materiality Assessment was conducted using a combination of the ESRS, SASB and CARES SCS material topics. SASB identified the following material topics for Steel Processors in the Construction Materials sector, these are GHG emissions, Energy Management, Water Management, Waste Management, Supply Chain Management.

2.1 Material Topics Identification

The material aspects that can affect the business of Dominic Lydon Steel (Galway) Ltd have been sorted and categorised in the following diagram. The material topics are further discussed in the following sections.

Material Aspects			Ability to influence (high/low)	Material Aspects			Ability to influence (high/low)
less <---- Importance to Environment, Stakeholders and Society ----> more							
					Primary Material Use		
				Renewable Energy Use	Energy Use		High
				Internal Transport	Land Rover	Local	Low
	Biodiversity		High	External Transport	Trucks	National & UK	Low
		Worker's Conditions					
		Child Labour					High
		Local Purchasing		H+S Work Conditions			
				Stable Employment			
			H+S Performance		Human Rights		
	Emissions to Water		Low	Pursuing Innovation			High
	Air Emissions						
Noise Pollutions	Fair Payment Practices	Skills & Training	Medium - High	Fair Wages			
	Transport						
	Freedom of Assoc	Waste					
Air Emmisions	Diversity	Gender Equality					
Water Use	Diversity & Stability of						
Pursuing Innovation	Community Relations						
Eco-Toxicity	Supporting SME's						
Slave Labour							

2.2 Stakeholder Engagement

Dominic Lydon (Galway) Ltd has identified its key stakeholders and will present this information in their annual sustainability report. Effective engagement is key to developing the company's response to challenges and opportunities in sustainability.

A stakeholder mapping exercise was undertaken and the following groups were identified.

- Business Partners

- Customers
- Suppliers
- Employees & other workers
- Government
- Local Communities

Stakeholder engagement is scheduled annually to every three or four years depending on the type of stakeholder. Engagement with Business partners takes place through a yearly workshop and Customer engagement is undertaken through a survey method which take place annually. Supplier engagement is conducted through survey and Employee engagement takes place through surveys and an onsite suggestion box. Local communities are engaged using leaflet drops.

3. Environmental

The following section details the main areas of environmental reporting for the business. This section deals with Emissions across Scope 1,2 and 3, Energy use, Waste and Water use.

3.1. Emissions

3.1.1. Methodology

For the Year 2024, Scope 1 and Scope 2 emissions were calculated in line with the GHG Protocol Corporate Accounting and Reporting Standard using the operational control approach. Scope 1 emissions were calculated from direct fuel consumption and company vehicle fuel usage, while Scope 2 emissions were calculated from purchased electricity consumption. The assessment used primary fuel and utility consumption data provided by the company and applied SEAI emission factors for all calculations. Scope 2 emissions were assessed using both location-based and market-based methodologies to reflect grid electricity consumption and renewable electricity procurement through green energy tariffs.

Scope 3 emissions were calculated in line with the GHG Protocol using DEFRA emission factors across all five assessed categories. The assessment used a combination of primary data, proxy data, engineering assumptions, estimates, and activity-based methodologies depending on data availability and quality. Transport emissions were estimated using tonne-kilometre (t-km) methodologies where applicable. The assessment establishes an initial Scope 3 baseline to support future target setting and value chain decarbonisation activities.

All emissions data is available on request.

3.1.2. Scope 1 Direct Emissions

The scope 1 emissions relate to the direct emissions from the company, these emissions relate to outputs from the company's operations and logistics.

3.1.3. Scope 2 Purchased Energy Emissions

The purchased energy emissions relate to the emissions that occur from energy suppliers. Dominic Lydon (Galway) Ltd operations use a mix of electricity for machinery and administration.

3.1.4. Scope 3 Value Chain Emissions

The scope 3 emissions relate to all emissions that are upstream and downstream in the business. These emissions relate to the emissions created from your suppliers to your facility and from goods leaving your facility to clients and the impact of the lifecycle of your products.

3.2. Energy Consumption & Efficiency

Dominic Lydon (Galway) Ltd sources all its energy requirements from their Solar PV array and from an electricity supplier.

3.3. Waste Management and Circular Economy

Dominic Lydon (Galway) Ltd staff design all their products to reduce waste from steel and rebar. All steel waste from offcuts to damaged rebar are sorted and stored in a skip receptacle these offcuts are collected every month by a local recycling company. This waste is forwarded to and is processed and recycled into new steel. Being a steel processor means that Dominic Lydon (Galway) Ltd are aware of the lifecycle of steel and work closely with their suppliers to work towards low carbon steel and to adapt building materials in line with BREEAM and LEED standards.

All workplace waste from employee activity is segregated using separate bins for cardboard and paper waste, general waste and plastic waste. This waste is collected by a local waste company who treats it in line with local regulations.

3.4. Water Use

Water usage at Dominic Lydon Steel (Galway) Ltd is limited to potable water and water for sanitary purposes. It is envisaged that in the coming years that a rainwater water harvesting system will be installed to provide a supply for sanitary purposes.

4. Social

Dominic Lydon Steel (Galway) Ltd is committed to good social practices in line with best practice in their industry sector. At Dominic Lydon Steel (Galway) Ltd, all our employees



are central to our success. We are committed to supporting and empowering our people while also giving back to the communities where we operate.

We provide opportunities for:

- Skill development and continuous learning
- Career growth and experience building
- Recognition of achievements and contributions

We ensure:

- Safe and healthy workplaces
- Employee wellbeing programs
- A positive, inclusive, and collaborative work culture

4.1. People

Dominic Lydon Steel (Galway) Ltd is committed to the wellbeing of all employees and has established a series of policies and procedures to ensure adherence to and transparency for all employees. We invest in our employees' growth through learning and development programs, Career progression opportunities across the organisation with recognition initiatives, including an annual "EHS Laochra Award" introduced in 2025, honouring employees who exemplify DLG Ltd core values in Environment, Health & Safety and Sustainability. (EHS Warrior/Hero Award)

4.2. Health & Safety

Dominic Lydon Steel (Galway) Ltd is committed to maintaining the highest Health and Safety practices in line with the current regulations in Ireland and the EU. Due to the nature of the work undertaken in our facility, all employees receive training in current health & safety practices and in using machinery on site.

High standards of occupational health and safety underpin everything we do. Our approach ensures:

- Protection of employees, customers, and visitors
- Compliance with relevant regulations and industry best practices
- Continuous improvement through regular internal and external audits

4.3. Learning & Development

Dominic Lydon Steel (Galway) Ltd maintains a Learning and Development matrix for all employees and maintains documented records of all training undertaken and required by the Health & Safety Authority in Ireland.

4.4. Diversity & Inclusion

Dominic Lydon Steel (Galway) Ltd is committed to creating a workplace that nurtures and cherishes diversity and inclusion among our workforce. We cultivate an inclusive and diverse workforce by embedding Inclusion in our company values, Prohibiting any form of discrimination, harassment, or bullying. Extending these standards to our business partners across the supply chain.

4.5. Community

Dominic Lydon Steel (Galway) Ltd is well established in the local community since its foundation in 1979 and due to its continued operation has developed a strong foundation with the local community. Dominic Lydon Steel (Galway) Ltd is committed to its local community and has sponsored local sports clubs (GAA) and provided funding for local community activities. We focus our support on charitable and educational institutions aligned with our priority Sustainable Development Goals. Through various initiatives, we create sustainable value for: Employees and their families / Local communities / Wider stakeholder networks. By fostering strong relationships and actively engaging with people in the communities where we operate, we deliver meaningful impact and long-term benefits.

Dominic Lydon Steel (Galway) Ltd contributes to communities in multiple ways. As a neighbour and employer, as an economic contributor, as a charitable sponsor of local non-profit and educational organizations.

Key initiatives and partnerships include:

- Sunan Thai Boxing
- St Michaels GAA
- Local Club Golf Am's
- Elm Tree – Mental Health initiative
- Oranmore Maree GAA
- Maree Oranmore FC Jersey Draws & Pitch Fund
- Local Primary Schools
- Local Football Club Jersey Sponsorships
- Salthill International 5's
- Blood Bikes

5. Governance

5.1. Oversight

The governance in Dominic Lydon Steel (Galway) Ltd is provided by the board of directors and they are responsible for maintaining and reviewing the sustainability policy on a yearly basis. The oversight of governance Dominic Lydon Steel (Galway) Ltd

5.2. Management Systems

At Dominic Lydon Galway Ltd, we are committed to maintaining and continually improving our range of certified management systems. These systems provide a structured framework for managing quality, environmental performance, health and safety, and responsible sourcing across our operations.

Our management systems include:

- ISO 9001 - Quality Management System
- ISO 14001 - Environmental Management System
- ISO 45001 - Occupational Health and Safety Management System

Our management systems aiming for 2026:

- CARES SCS - Sustainable Construction Steel Certification Scheme for Steel Reinforcement in Concrete
- BES 6001 – Framework Standard for Responsible Sourcing (in progress/targeted for attainment)

Each of these systems supports our ‘Radharc Náid’ principles and ensures a consistent, transparent, and responsible approach to operational excellence, compliance, and sustainability.



5.3. Ethics

The oversight of ethics in Dominic Lydon Steel (Galway) Ltd is governed by the board of directors with the requisite policies in place for Anti-bribery and Corruption, Conflicts of Interest, Whistleblowing and Respect in the workplace.

5.4. Data Protection

The governance and oversight of data in Dominic Lydon Steel (Galway) Ltd is in line with the General Data Protection Regulation (GDPR) as provided by Ireland's Data Protection Commission (DPC).

5.5. Supply Chain

Dominic Lydon Steel (Galway) Ltd sources its materials from European and Non-European steel mills that are certified to the following CARES standards.

- Product Conformity Certification
- Quality Management System Certification
- Responsible Sourcing of Construction Products Certification
- Sustainable Construction Steel Scheme Certification

5.6. Risk

Dominic Lydon Steel (Galway) Ltd reduces risks to the company and to disruptions to its supply chain by providing mitigation in the form of alternative suppliers and through the surveillance of the market and forecasting any changes that may disrupt supply.



6. Key Performance Indicators

6.1. Targets (KPI's)

Dominic Lydon Steel (Galway) Ltd has identified the following Key Performance Indicators for their business and these are stated below and reviewed annually.

- Report any incidents to a relevant authority in line with the regulations and best practice.
- Maintain a Zero incidents record and drive Health & Safety practices through the business.
- Record and report any complaints from all internal and external stakeholders
- Source from suppliers who provide environmental data and carbon footprints of steel.
- Improve Material Efficiency by reducing waste from steel rebar offcuts
- Source material with a high recycled content (80% or higher)
- Reduce energy consumption from the grid and/or switch to a green energy provider and improve energy obtained from solar by sources.
- Reduce water consumption on site and generate non-potable water through rainwater harvesting.
- Reduce any impact of the business on the local biodiversity by allowing no impact on hedges or trees on the boundary of the property.

- Undertake a Global Warming Potential annually to report impacts of the business to Global Warming.
- Reduce the quantity of by-product production onsite
- Increase quantities of waste that is recycled onsite
- Reduce the quantities of any waste that goes to Incineration
- Reduce the quantities of any waste that goes to landfill
- Reduce the percentage of employee turnover where possible to minimise disruption to the business
- Strive to maintain Fair Wages across the workforce
- Reduce any disparities in the Gender Pay gap.
- Increase the Freedom of Association among the workforce.

6.2. SDG Alignment

Dominic Lydon Steel (Galway) Ltd is committed to aligning their environment, social and governance policies with the United Nations Sustainable Development Goals.

Environment

We are dedicated to continuously reducing our emissions, energy consumption, water usage, and material intensity. Through innovation, efficiency, and responsible resource management, we strive to minimize our environmental footprint and contribute to a more sustainable future.

- Pollution Prevention
- Climate changes
- Marine Biodiversity
- Relationships in our Community



Social

Our path to a more social sustainability, DLG recognise that promoting systems and policies in reducing social and economic inequalities plays a vital role ensuring equitable access to opportunities and resources for all members of society. Through our community initiatives and responsible business practices, we strive to create lasting social impact and contribute to a more inclusive and sustainable future.

- Health & Occupational Safety
- Operational Safety
- Management of Supplies
- People Development & Diversity



Governance

Sustainable Governance encompasses the structures, values, and guiding principles of our company, that is implemented by the governing body to align decision-making with environmental, social, and economic objectives. This framework promotes responsible leadership, long-term organizational resilience, and value creation for all stakeholders.

- Governance & Integrity
- Information Security
- Economic Performance
- Client Satisfaction
- Innovation & New business



7. Our future impact

Dominic Lydon Steel (Galway) Ltd remains committed to advancing sustainability, reducing energy consumption, and lowering carbon emissions. In 2026, we aim to achieve the following objectives:

- Operational Improvements
- Allocate and invest resources to enhance production, including equipment, facilities, and management processes.
- Continual improvement of our management systems, including ISO 9001, ISO 14001, ISO 45001, and achieving BES 6001.
- Renewable Energy and Energy Management
- Install additional solar panels in 2027/2028 to expand renewable energy capacity.
- Develop and implement an Energy Management and Awareness Plan for 2026 - 2028.
- Biodiversity and Environmental Initiatives
- Promote greater biodiversity on site.

- Participate as a business supporter in Biodiversity Ireland (Pollinator Plan 2026 – 2028).
- Develop and implement a Biodiversity Action Plan for 2026 - 2028.
- Continual improvement in sustainability and environmental performance.
- Waste Management
- Develop a Waste Management Action Plan for 2026 - 2028.
- Provide awareness training for all employees on waste management practices.
- Employee Development
- Provide continual training for existing staff.
- Enhance induction training programs for new employees.
- Supply Chain Sustainability
- Collaborate with key suppliers to reduce our carbon footprint.

Our management systems aiming for 2026:

- CARES SCS - Sustainable Construction Steel Certification Scheme for Steel Reinforcement in Concrete
- BES 6001 – Framework Standard for Responsible Sourcing (in progress/targeted for attainment)

Each of these systems supports our ‘Radharc Náid’ principles and ensures a consistent, transparent, and responsible approach to operational excellence, compliance, and sustainability.

Further information on our certifications and policies can be found at <https://lydonsteel.com/certification-policy/>