



Dominic Lydon (Galway) Ltd

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Community Stakeholder Policy

Dominic Lydon Galway Ltd (DLG) recognises the importance of maintaining positive, transparent, and respectful relationships with the communities in which we operate. This policy outlines our commitment to engaging with community stakeholders in a responsible and meaningful way.

This policy applies to all DLG's operations, employees, and contractors involved in activities that may impact local communities or stakeholders.

DLG is committed to:

Building and maintaining open communication with community members, local authorities, and other relevant stakeholders.

Listening to and addressing community concerns in a fair and timely manner.

Supporting local development initiatives, such as education, training, employment, and environmental improvement projects.

Conducting business responsibly, ensuring that our operations minimise negative environmental and social impacts.

Promoting transparency by sharing relevant information about our activities, performance, and community impacts.

Encouraging employee involvement in community activities and volunteer programmes.

Collaborating with local suppliers and organisations to strengthen the local economy and create shared value.

DLG's approach to stakeholder engagement is guided by the following principles:

Respect – Treat all stakeholders with dignity and fairness.

Inclusivity – Involve a diverse range of voices and perspectives.

Transparency – Communicate clearly and honestly about company activities and impacts.

Responsiveness – Address issues and feedback constructively and in a timely manner.

Partnership – Work collaboratively with community groups to identify opportunities for mutual benefit.

Roles and Responsibilities

The Directors and management team are responsible for implementing this policy and ensuring its effectiveness.

All employees are encouraged to uphold the company's commitment to positive community engagement in their daily activities.

Feedback from stakeholders will be monitored and reviewed as part of our continuous improvement process.

How We Engage

DLG engages with community stakeholders through a variety of practical and meaningful methods designed to promote open communication, trust, and collaboration.

a. Communication and Consultation

Hold regular meetings with local community representatives and authorities to discuss ongoing and future operations.

Provide advance notice of major projects or activities that may impact the local area (e.g., increased traffic, construction work, noise).

Use public notices, newsletters, and social media updates to share information about company activities, safety measures, and environmental initiatives.

Provide clear contact points (email, phone, or in-person) for stakeholders to raise questions or concerns.

b. Community Support and Development

Partner with local schools, colleges, and training centres to support education and skills development.

Encourage employee volunteering and participation in local charity events or community improvement projects.

Offer Gradstarts and work experience programmes for local residents.

Support local suppliers and contractors, contributing to the growth of the local economy.

c. Feedback and Continuous Improvement

Maintain a feedback log to record community concerns, suggestions, and actions taken.

Review feedback regularly to identify trends and opportunities for improvement.

Report key engagement outcomes and actions to management and, where appropriate, share results with stakeholders.

Community Feedback Log

No.	Date	Source (email/Letter/meeting etc)	Details	Date Acknowledged	Actions

This policy will be reviewed annually to ensure it remains relevant, effective, and aligned with community expectations and legal requirements.

Approved by

Derek Mulveen

Derek Mulveen (General Manager)

Date: 06/01/2026