



Dominic Lydon (Galway) Ltd

Brownville, Bushypark, Galway

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Labour Policy

'DLG is committed to upholding internationally recognized human rights and strictly prohibits all forms of forced labour and child labour in our operations and supply chain.'

Introduction

At Dominic Lydon Galway Ltd (DLG), we are committed to conducting all business ethically and responsibly with zero-tolerance for forced labour, child labour or any form of exploitation. We conduct activities in compliance with all applicable legal and regulatory requirements .

Scope

This Policy supports those objectives and outlines the standards expected of all individuals associated with the Company - Applies to:

- All directors, employees, contractors, casual and agency workers ("staff")
- All third parties conducting business with DLG, including suppliers, agents, and consultants.
- All staff and third parties are expected to comply at all times with the laws of Ireland and any other jurisdiction in which they operate on behalf of DLG.

Key Principles

- DLG prohibits any forced labour
- DLG prohibits child labour
- DLG respects regulations and laws regarding working hours
- DLG provides safe and fair working conditions for all employees
- DLG does not discriminate and follows equal opportunity principles

Compliance & Responsibility

All employees and partners are expected to abide by this policy> Violations of this policy will result in corrective actions.

Reporting & Accountability

Concerns or suspected violations of this policy may be reported and investigated anonymously without fear retaliation.

Human Rights & Forced Labour

DLG is committed to respecting and promoting fundamental human rights in accordance with internationally recognised standards. The Company strictly prohibits all forms of forced, bonded, or involuntary labour, including human trafficking, and ensures that all employment is freely chosen. Employees shall not be required to lodge deposits or identity documents as a condition of employment and are free to leave their employment with reasonable notice. DLG expects all suppliers and business partners to uphold these same standards and will not knowingly engage with organisations that violate human rights or labour laws.

Monitoring

DLG is committed to continuous monitoring of its labour policy and to ensuring compliance across its operations and supply chains.

Approved by

Derek Mulveen

06/01/2026

Derek Mulveen (General Manager)