

## Environmental Policy

Dominic Lydon Galway Ltd is committed to protect the environment and to continually improve its Environmental performance in line with its business aims.

This commitment is displayed through:

Ensuring compliance with all Irish and EU legislative requirements and other requirements to which the company subscribes which relate to our Environmental Aspects.

- Continually assess and improve activities and our Environmental Management System with the specific goal of preventing pollution, reduce and mitigate, if practicably possible, our Environmental impacts.

Ensuring that the Environmental Policy, objectives, and targets have equality with other business interests and that the necessary resources are available to achieve the objectives.

Providing and maintaining a program of environmental awareness training so that employees and sub-contractors may be made aware of the Environmental Aspects associated with their activities and the ways in which to improve Environmental performance.

Adequate communication of the Environmental Policy to employees, sub-contractors, suppliers, visitors, and all other interested parties.

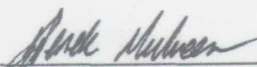
Ensuring that our employees and sub-contractors have the knowledge, resources, and authority to implement these guiding principles.

The involvement of almost every aspect of the company's business and its employees and resources shall be made available to implement this.

Receiving the commitment to continual improvement from the senior management of all Environmental activities.

The objectives of this policy are achieved through the implementation of the Environmental Management Systems. The General Manager and all Management and Supervisory Staff are committed to playing an active role in the implementation of the Environmental Policy and to review and revise it in light of introducing new processes, products and further developments.

Signed: \_\_\_\_\_

A handwritten signature in dark ink, appearing to read 'Derek Mulveen', written over a horizontal line.

Date: 07/01/2025

General Manager