

## Occupational Health & Safety Policy

It is Policy of the Board of Dominic Lydon Steel that the operations of the Company are executed and managed at all times in such a manner as to ensure, so far as is reasonably practicable, the Safety, Health and Welfare at Work of all the Company's employees and all other persons, including other contractors and members of the public who may be affected by the Company's operations.

In order to make this policy a reality the Company has established a management structure with specific responsibilities for controlling all aspects of Safety, Health and Welfare. This organisation for Safety and Health is detailed in the Health and Safety Statement.

### Our aim is to:

- Care for our people.
- Identify and manage hazards to eliminate or mitigate resultant risks.
- Prevent injury, ill-health, and loss resulting from our activities.
- Deliver continual improvement in our health and safety performance.

### We do this by:

- Having effective, efficient, and applied OHS management systems.
- Understanding and complying with all legal, industry and other external requirements.
- Establishing and attaining clear OHS objectives.
- Learning lessons from our incidents and preventing recurrence.
- Engaging with our people on OHS issues.
- Working with our customers, regulators, and others to promote continuous improvement.
- Training our people to be competent and safe in undertaking their roles.
- Promoting a positive OHS culture that drives OHS improvement.
- Encouraging anyone to stop a job if they perceive any OHS risk.

Signed: 

Derek Mulveen

**General Manager**

Date: 10/01/2025